

Independent Living Fund Scotland



Easy Read

Strategic Plan

Our work from 2020-2023



Introduction.



The Independent Living Fund supports disabled people to have independent lives in Scotland and Northern Ireland.



Independent living means disabled people:

- have freedom, choice, dignity and control
- have the right to get support
- can be independent at home, at work, and in the community
- can live an ordinary life

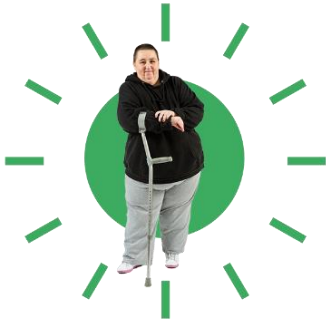


The Independent Living Fund Scotland gives money, information and services to support disabled people.



We work in a way that supports human rights.

Our vision – what we want to see happen.



We want all disabled people to get what they need to lead an independent life.

To do this the Independent Living Fund Scotland will:



- Listen to disabled people to understand what they need and want and hope for.



- Work with the Scottish Government and other organisations to make social care better.



- Have people who are good leaders in charge of our organisation.



- Promote the rights of disabled people to have equal access to all public services.

Our mission – the work to make our vision happen.



Our mission is to support disabled people so they have power and control to lead full lives.

To do this we will:



- Be the best we can be for disabled people, our staff and the people we work with.



- Listen to what disabled people want, need and hope for.



- Make sure disabled people have information to make choices and control their own lives.



- Give money to make sure disabled people are supported to live independently and be included in the community.



- Work together with organisations in health and social care by sharing our skills and what we know.
- Protect our funds and be responsible for how we give them out.



- Help deliver good services that fit with Government policies and with the national performance framework.

This framework shows how Scotland is working to be a happy and successful country.



- Keep working together with the Northern Ireland and Scottish Governments.



- Get facts and figures to make sure our organisation can work well in the future so we can support more people.

Our principles – what we believe in.



We believe that disabled people are free to have the same rights and abilities to have full lives.

They should be treated equally – in the same way as other people.

They should not be discriminated against – treated unfairly.



We will:

- Listen to disabled people and make sure they are at the centre of making decisions.



- Treat the people we support with dignity and trust.
- Respect disabled people's individual rights and freedoms.



- Learn how coronavirus had made a difference to people who live independently.

Make sure it does not change things in the future.



- Be open and honest about what we do.

Be able to explain our actions and decisions.



- Work with disabled people to change our services and make them better.

- Work with others to change social care services.

Make sure human rights and independent living are important.



- Treat people kindly and understand their feelings.



- Work in a way that is good value for money.



- Work flexibly.

This means we can change the way we work to suit what people need.

Our Strategy – the work we want to do from 2020 – 2023



Independent Living Fund Scotland started in 2015.



It has made nearly 205 thousand payments to people.

This is over £275 million.



We have won awards for our work.

People think we are a good organisation that works well.

We work together with the people we support.



We want to open the fund to more people.



To do this we have 3 priorities for 2020-2023.

A priority is the work we think is the most important.



Each priority has objectives – what we want to happen.

Priority 1 – Support disabled people’s right to independent living.



- Work out how to give funding to more people in Scotland and Northern Ireland.
- Find ways to support more people to live independently.

We must do this in a way that works well in the future.



- Work well with the people who already get funding, as well as getting funding to new people.



- Change the Transition Fund so it can give more people money for a shorter time.

The Transition Fund helps young disabled people when their life changes in a big way - for example when they leave school.



It can give them money for things that help them spend time with other people and gain confidence and independence - for example, joining a local club or gym.



- Tell more people about our fund so that more people will apply to it.

Priority 2 – Be leaders in supporting independent living.



- Work with all councils, trusts and government departments to help more people to live independently.



- Show good ways of working and take note of what works well.

- Share what we know to help public services and social care services to be better.

Help them see how important independent living is.



- Support the social model of disability and independent living.

The social model of disability recognises barriers that make life harder for disabled people.

Taking barriers away makes gives disabled people equality, more independence, choice and control.



- Show how our work links to national plans.



- Be bold and try new and exciting ways of planning new services.

New services must have disabled people at the centre of them.

Priority 3 – Have a service that works well and is high quality.



- Give people a high quality service.



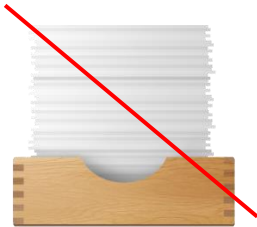
- Have ways to help people control the services and money they get from Independent Living Fund Scotland.
- Find ways of working so that people get the money quickly and easily.



- Make a new way to decide how well we are working and if people are happy with our service.



- Have good leaders so that people can see we are a good organisation to work for.



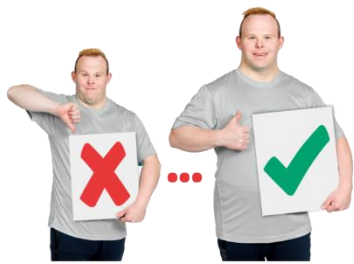
- Have less waste and work in a way that is good for the environment.

And finally ...



Independent Living Fund Scotland has finished the work in its first strategic plan.

We have shown we are a good organisation that works well and is value for money.



We want to build on what has worked well in the last 5 years.

We want more disabled people to live independently.



We want disabled people to be treated equally and fairly and for them to be included.



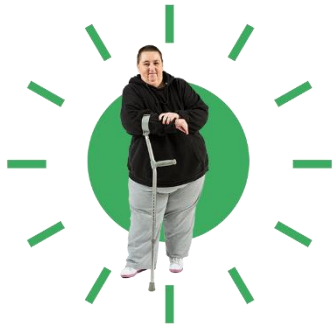
Coronavirus has made life difficult for a lot of people.

People have told us that we must be bold and work in a different and exciting way.

We will find new ways to do this.



We will work together with the Governments in Scotland and Northern Ireland, with disabled people's organisations, local councils and charities.



We will always put disabled people at the centre of everything we do.

We will develop the services they tell us they need.



We asked lots of disabled people, their supporters, our staff, voluntary organisations and public sector organisations what they thought we should put in this plan.



We want a future where disabled people have:

- good information to help them make choices



- accessible services



- the right services at the right time



We cannot do this on our own.

We will be asking for help and support from disabled people.



We will find new ways of working together so that everyone can live an equal and full life.



We want to thank all the people and organisations that have worked with us since 2015 and helped us with this plan.

Your ideas have helped us to know what we should be working on, and to decide our work in the future.