

Reference Number:

FOI-020221



Freedom of Information (FOI) Request

Fulfilment Date:
10/02/2021
Topic:
Collective Agreements and Fair Work Practices
Request:

I would like some information about your workforce in Scotland, about collective agreements and Fair Work practices (as defined by the Fair Work Convention and supported by the Scottish Government).

- 1. Which trade unions are recognised for collective bargaining for directly-employed staff in Scotland?
- 2. Which collective agreement or collective agreements cover those staff?
- 3. How many of your directly-employed staff in Scotland are covered by each collective agreement (head count rather than full-time equivalent please)?

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- 4. Which contractors, if any, deliver your contracted-out services in Scotland (for example, cleaning or catering)?
- 5. How many staff, approximately, do the largest contractors each employ there?
- 6. Do those contractors demonstrate Fair Work Practices (such as the Living Wage, trade union recognition, and collective bargaining)?

Response:

- 1. PCS via the Scottish Government.
- 2. All collective bargaining is done through the Scottish Government as ILF Scotland have aligned their Public Sector Pay Policy with the Scottish Government.
- 3. N/A
- 4. N/A. This is done through the Scottish Government.
- 5. N/A
- 6. This is done through the Scottish Government.