

## Independent Living Fund Scotland

**Role:** Assessor

**Salary / Grade:** £36,944 - £42,244 / B2

Plus £2,500 (pro-rated) per annum reviewable market supplement

**Permanent Role:** 35 hours per week – Flexible Working Arrangements Available

**Location:** Home-Based with Regular Travel Throughout the Greater Belfast area

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Here at [ILF Scotland](#) we are delighted to share an exciting opportunity for an experienced, qualified and exceptional Assessor to join our amazing team who will work at the heart of [ILF Scotland](#), planning, organising, and conducting ILF award assessments and reviews, supporting disabled people in Northern Ireland who receive additional funding to help achieve their independent living outcomes.

This **Assessor** role will be home based in the Greater Belfast area to help make independent living a reality for many in Northern Ireland.

[ILF Scotland](#) values flexible working arrangements for employees. This position offers flexibility, with the opportunity to work full-time or job share at 35 hours per week. We welcome applications from those seeking to balance their career with other commitments while contributing to [ILF Scotland's](#) mission.



## Your New Organisation

[ILF Scotland](#) is a Non-Departmental Public Body (NDPB) constituted as a company limited by guarantee. It was created following the closure of the UK ILF in June 2015 and has been administering ILF funding for existing fund recipients in Scotland and Northern Ireland since 1 July 2015. The purpose of this funding is to enable independent living for disabled people, giving recipients control, choice and dignity. In late 2017, the Transition Fund (TF) was launched after major co-production, to support young disabled people between 16-25 in the transition after leaving school or children's services to be more independent, more active and engaged in their community, and to build and maintain relationships with other people.

[ILF Scotland](#) currently distributes annual funding through the Independent Living Fund and Transition Fund (TF) of approximately £55m alongside revenue budget of approximately £4M totalling around £60 million to support individual recipients lead independent lives. The organisation consists of a staff team of around 78 people, who provide independent living support for over 8,000 current fund recipients per annum split between the 2015 Fund (2,300) and Transition Fund (6,000).

The organisation is fully funded by and accountable to, Scottish and Northern Ireland Government Ministers via a Board of Directors. Directors are appointed by Scottish Ministers in-line with the Scottish Public Appointments process.

As a values-based organisation, [ILF Scotland](#) takes a values-led approach to legislative compliance where people and relationship building are a key focus.



## Your New Role

As a key role in [ILF Scotland](#), you will be planning, organising, and conducting ILF award assessments and reviews throughout the Greater Belfast area.

You will be working directly with recipients, their families, and carers, collaborating with Health and Social Care Trusts and third-sector organisations ensuring our funding supports meaningful independent living outcomes and ensuring our vision for **“Independent living to be a reality for all disabled people living in Scotland and Northern Ireland”** is a reality for many.

You will construct tailored solutions that seek to address complex and individual needs and beyond the practical support, your work helps to champion the social model of disability and advocate for equality, diversity, and the rights of individuals in the communities we serve.

As an Assessor at [ILF Scotland](#), you will conduct holistic, person-centred assessments and reviews that empower recipients with choice, control, and independence. Collaborating closely with Health and Social Care Trusts, social workers, and third-sector organisations, you will advocate for and deliver exceptional outcomes for these recipients.

Furthermore, in this role you will represent [ILF Scotland](#) as an ambassador, striving to build strong relationships with stakeholders and promoting the principles of [ILF Scotland](#) to achieve excellent outcomes with recipients, their families, and carers, ensuring choice, independence and social inclusion.



## What does ILF Scotland need from you?

- **Professionally Registered:** A Social Worker or Allied Health Professional with registration through SSSC, NISCC, or HCPC.
- **Knowledge:** You understand the social model of disability, independent living principles, and health and social care legislation.
- **Experience:** Skilled in person-centred planning, outcome-focused support, and building strong partnerships with recipients, families, and professional stakeholders.
- **Excellent Communication:** Confident in verbal and written communication, with the ability to engage sensitively and effectively.
- **Commitment to Equality and Diversity:** Driven to champion inclusion and promote social justice.

## How to Apply

If you are an ambitious, creative, solutions focused and purpose-led professional who is driven by the [ILF Scotland](#) values of Trust, Respect and Dignity and putting disabled people at the heart of everything you do, then please visit [our website](#) to find out more.

**Closing Date:** 11:59 pm on Sunday 16 March 2025

Candidates will be notified of the outcome of their application no later than Friday 21 March 2025.

**Interviews:** Currently scheduled for Wednesday 26 and Thursday 27 March 2025 with our preference to meet candidates in person in Belfast City but we're flexible to support interviews via Microsoft Teams if preferred.

**Start Date:** Spring 2025



[ILF Scotland](#) believes that no-one should be denied opportunities because of their race or ethnicity, a disability, their gender or sexual orientation, their marital or civil partnership status, their age or religion, or due to any of the protected characteristics detailed in the Equality Act. If you need any adjustments to support your application, such as information in alternative formats or special requirements to access our buildings, or if you're eligible under The Disability Confident Scheme please get in touch and we will do all we can to support you.

