

## **Register of Declared Interests**



**Independent Living Fund Scotland Board**

**Register of Declared Interests 2026**

## **Board Member: Mark Adderley**

Signed 5 December 2025

### **Company Interests:**

Director – Adderley Ltd

World Squash Officiating (Chair of Steering Board)

NHS (CHS Ltd)

### **Employment in last 12 months:**

Scottish Government

### **Charities / Trustees:**

New Wine Trust Limited

### **Public Appointments:**

ILF Scotland (NED)

Scottish Government (NED)

### **Membership:**

None

### **Close Family Links:**

Miranda Adderley (spouse) Adderley Ltd (Director)

### **Other:**

None

## **Board Member: Anne-Marie Monaghan**

Signed 2 Dec 2025

### **Company Interests:**

None

### **Employment in last 12 months:**

Self Employed – Sole Trader

Associate – Radical Visions

Contractor with SDS Scotland

### **Charities / Trustees:**

Self-Directed Support Scotland

### **Public Appointments:**

ILF Scotland

### **Membership:**

None

### **Close Family Links:**

None

### **Other:**

None

## **Board Member: Stephanie Hayle**

Signed 16 Jan 2026

### **Company Interests:**

None

### **Employment in last 12 months:**

Self Employed: Nursing & Midwifery Council and General Pharmaceutical Council

### **Charities / Trustees:**

The Migraine Trust UK

### **Public Appointments:**

ILF Scotland

Department for Education – Professional Conduct Panel Member for the Teaching Regulation Agency

### **Membership:**

None

### **Close Family Links:**

None

### **Other:**

None

## **Board Member: Alison Nicolson**

Email received 16 Dec 2025

### **Company Interests:**

None

### **Employment in last 12 months:**

None

### **Charities / Trustees:**

None

### **Public Appointments:**

ILF Scotland

Scottish Funding Council

### **Membership:**

None

### **Close Family Links:**

Award Manager

### **Other:**

None

## **Board Member: Kirsty Aird**

Signed 30 Dec 2025

### **Company Interests:**

M&A Transaction Actuary at Enstar Group (since December 2021)

### **Employment in last 12 months:**

None

### **Charities / Trustees:**

None

### **Public Appointments:**

ILF Scotland

### **Membership:**

None

### **Close Family Links:**

None

### **Other:**

None

## **Board Member: Marion McDonald**

Signed 16 Dec 2025

### **Company Interests:**

ChangeCoach for Life Ltd

### **Employment in last 12 months:**

ChangeCoach for Life Ltd

### **Charities / Trustees:**

Lifelink Workwell

### **Public Appointments:**

ILF Scotland

Consumer Scotland

### **Membership:**

None

### **Close Family Links:**

James McDonald (spouse) ChangeCoach for Life Ltd (co-director)

### **Other:**

None

## **Board Member: Linda Higginson**

Signed 1 Feb 2026

### **Company Interests:**

None

### **Employment in last 12 months:**

None

### **Charities / Trustees:**

None

### **Public Appointments:**

ILF Scotland

### **Membership:**

None

### **Close Family Links:**

None

### **Other:**

None

## **Board Member: Jan Savage**

Signed 1 Feb 2026

### **Company Interests:**

None

### **Employment in last 12 months:**

Executive Director of the Scottish Human Rights Commission (SHRC)

### **Charities / Trustees:**

Scottish Commission for People with Learning Disabilities (SCLD)

### **Public Appointments:**

ILF Scotland

### **Membership:**

None

### **Close Family Links:**

None

### **Other:**

None

## **Board Member: Simon Whyte**

Signed 11 Feb 2026

### **Company Interests:**

None

### **Employment in last 12 months:**

East Renfrewshire Council

### **Charities / Trustees:**

Mobility Access Committee Scotland (MACS)

### **Public Appointments:**

ILF Scotland

### **Membership:**

None

### **Close Family Links:**

None

### **Other:**

None